

Ian Olivo Read

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Focus: AI Consulting in Higher Education | AI Policy & Governance | AI-Driven Institutional Strategy

Core Competencies

- AI Integration in Higher Education
 - AI Ethics & Institutional Alignment
 - Predictive Analytics & Data-Driven Decision Making
 - AI Audit & Compliance for Student Affairs
 - Educational Technology & Adaptive Learning
 - Machine Learning & Data Visualization
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Professional Experience

Educational & AI Consultant | Mindful Measures Consulting, Greer, SC (2024–Present)

- Leading institutions to integrate AI-powered tools and adaptive learning systems to enhance student engagement, optimize curricula, and improve retention.
- Creating an AI audit tool to assess AI adoption in student affairs and administration, ensuring alignment with institutional values, ethical AI practices, and compliance standards.
- Leveraging predictive analytics and machine learning with tools like the Enrollment Dashboard to analyze trends, optimize resources, and improve student outcomes.

Senior Fellow | Soka Institute for Global Solutions, Aliso Viejo, CA (2020–2025)

- Leading collaborative initiatives with Earth Charter International and the Soka Amazon Institute, facilitating student expeditions to South America to study ecological sustainability.
- Organizing on-campus panel discussions addressing sustainable urban development, energy infrastructure, and planetary citizenship.
- Developing and implementing educational programs integrating sustainability principles into global citizenship education.

Co-Director | Center for Race, Ethnicity, and Human Rights, Soka University (2020–2025)

- Guided creation of center objectives and policies to ensure mission integration.
- Oversaw a budget of tens of thousands of dollars for supporting teaching and research.
- Coordinated Faculty and Student Fellows in the development of research, writing, and public presentations on diversity, equity, and inclusion efforts.

Professor of Latin American Studies (Retired) | Soka University of America (2009–2024)

- Taught introductory and advanced courses in social sciences, international studies, economics, and business.
- Organized 50+ panels, workshops, and distinguished guest lectures.
- Drafted university contracts for new academic exchange programs.

AI Projects & Research

- MissionSync AI Audit Tool: AI-powered auditing framework aligning student affairs AI adoption with institutional mission statements and ethical standards.
- SmartCourse Navigator: AI-driven course recommendation system utilizing TF-IDF vectorization and cosine similarity to enhance student academic planning.
- Enrollment Dashboard: Interactive Streamlit-based data visualization tool tracking enrollment trends, financial aid distribution, and demographic insights for university administrators.

Technical Skills & Tools

- Programming: Python, SQL, HTML, JavaScript
- AI & ML: TensorFlow, PyTorch, OpenAI API, TF-IDF
- Data Visualization: Power BI, Streamlit, Tableau
- Instructional Design & LMS: Moodle, Articulate 360, Adobe Captivate

Publications & Thought Leadership

- "Ensuring Ethical AI in Higher Education: Emerging Audit Methodologies and Best Practices" (2025)
- "Balancing Innovation and Integrity: AI Integration in Liberal Arts College Administration" (2025)

Education & Certifications

- Ph.D., History – Stanford University (2007)
- M.A., Social Science – University of Chicago (2000)
- B.A., International Studies – DePaul University (1997)
- IBM AI Certifications (Generative AI: Prompt Engineering Basics, Generative AI: Introduction and Applications, Generative AI for Data Analysts)
- Google Foundations of Digital Marketing and E-commerce Certification

Additional Information

- Fluent in English, Spanish, and Portuguese.
- Experienced in AI ethics policy development and implementation.
- Active in AI governance and higher education AI adoption research.